

# Glow Lyric Theatre

## Summer Festival Season Compensation Chart

Vers 3.1

|                |   |  |  |  |
|----------------|---|--|--|--|
| <b>Tier 1*</b> |   |  |  |  |
|                | a. Those who draw primary income from their work in theatre or opera                                    |  |  |  |
|                | b. Those who work with professional regional, national or international companies                       |  |  |  |
|                | c. Those who travel a significant distance to work with Glow  |  |  |  |
|                | d. Those who, due to special skill and/or need, are put into this tier at the discretion of Glow Admin. |  |  |  |
| <b>Tier 2*</b> |   |  |  |  |
|                | a. Those who draw secondary income from their work in theatre or opera                                  |  |  |  |
|                | b. Current college students majoring in theatrical/opera performance, design, tech, or administration   |  |  |  |
|                | c. Those who, due to special skill and/or need, are put into this tier at the discretion of Glow Admin. |  |  |  |
| <b>Tier 3*</b> |   |  |  |  |
|                | a. Those who wish to donate their time to Glow Lyric Theatre  |  |  |  |
|                | b. Avocational performers from all backgrounds  |  |  |  |
|                | c. Apprentice/Interns that receive college credit   |  |  |  |

| <b>Rate</b>               | <b>TIER 1</b> | <b>TIER 2</b> | <b>TIER 3</b> |
|---------------------------|---------------|---------------|---------------|
| <b>Per Week Maximum**</b> | \$500         | \$300         | Volunteer     |
| <b>Per Week Minimum**</b> | \$200         | \$100         | Volunteer     |

\*Pay level is determined by the Executive and Artistic Director.

\*\*These rates only show the minimum to the maximum that Glow Lyric Theatre will pay. All contracts are negotiated and evaluated individually.

\*\*These rates apply only to the fully produced shows that make up the Summer Festival Season (7 Week Season).